

River of Refuge Board Member Standard of Expectations

- You will have a legal and moral responsibility to ensure that the organization does the best work possible in pursuit of its vision, mission and goals
- Commit to serve (1) one year term, with an opportunity to serve a second term of (3) three years after the 1st term expires
- Attend at least 80% or four (4) of the six (6) board meetings and other related activities of River of Refuge as appropriate
- Maintain strict confidentiality of all business conducted on behalf of River of Refuge during board meetings and in executive session
- In good faith, support the staff and fellow board members in their decisions as it relates to administration and management
- Actively participate in and take responsibility for effective planning, making decisions, establishing policies and other board matters
- Actively participate on at least one (1) committee of the board to support programs and services
- Actively participate in fund raising activities on behalf of the organization; such as personal solicitation/major gift campaigns and or special events
- Assist and support cultivation activities of new or existing corporate, foundation, individual and planned gift donors or prospects
- Make an annual personal financial contribution at a level that is meaningful to you
- Aid in identifying quality candidates to build upon a competent, diversified board of directors to benefit this organization
- Openly declare conflict of interest in relation to other personal and professional pursuits and excuse yourself from discussions and votes where you have a conflict of interest
- Review and comply with all River of Refuge bylaws and policies, including but not limited to Anti-Fraud, Whistleblower, Personnel, Finance and Investment
- Promote and advocate for River of Refuge's work and values to the community and act as a spokesperson

